

PORT OF SEATTLE
MEMORANDUM

COMMISSION AGENDA

Item No. 6h

Date of Meeting April 14, 2009

DATE: March 5, 2009

TO: Tay Yoshitani, Chief Executive Officer

FROM: Gary Schmitt, Director, Labor Relations

SUBJECT: Collective Bargaining Agreement between the Port of Seattle and the International Association of Machinists, Local 289 representing Parts Procurement Representatives.

REQUESTED ACTION

Request for authorization for the Chief Executive Officer to execute a new Collective Bargaining Agreement between the Port of Seattle and the International Association of Machinists, Local 289 representing Parts Procurement Representatives.

BACKGROUND

This agreement covers eleven (11) parts procurement representatives, working in Aviation Maintenance. This is a new group of organized workers, certified September 25, 2008.

The Collective Bargaining Agreement is modeled after the Local 289, Auto Machinists' CBA, but tailored for this new group. Due to the financial challenges the Port is facing for 2009, the Union agreed to an hourly wage freeze for 2009. The employees will continue to be paid according to their non-represented pay scale. However, the employees will be working 40 hours, as all represented groups, instead of the 37.5 hours as a non-represented group.

The proposed agreement is for a one year term, so that a new unified wage scale may be addressed and implemented. The employees will continue in the PERS pension program.

SCOPE OF THE AGREEMENT

Term of the Agreement

January 1, 2009 – December 31, 2009

Wages

Effective upon ratification, this Collective Bargaining Agreement shall provide the following;

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2009: Wage freeze at 2008 non-represented pay rates.

Pension Plan:

Effective upon ratification, this Collective Bargaining Agreement shall provide the following:

- The Port shall continue to pay the PERS contribution for each employee for 2009.